

## SETTLEMENT AGREEMENT

This agreement made and entered into between the Executive Branch Ethics Commission (hereinafter the “Commission”) and Tim Hibbard.

WHEREAS, this agreement involves the matter styled *Executive Branch Ethics Commission v. Tim Hibbard*, Case No. 11-006;

WHEREAS, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

WHEREAS, on July 11, 2011, the Commission alleged facts in an Initiating Order that Tim Hibbard violated the Executive Branch Code of Ethics at KRS 11A.020(1)(c) and (d);

WHEREAS, Tim Hibbard was at all relevant times mentioned in the Initiating Order a “public servant” as defined in KRS 11A.010(9), and thus subject to the Executive Branch Code of Ethics; and

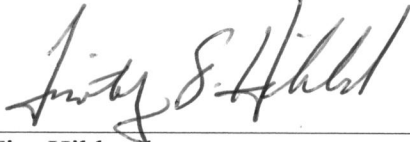
WHEREAS, Tim Hibbard indicates his desire to resolve all issues in this action by the execution of a Settlement Agreement.

NOW, THEREFORE, in settlement of the above allegations, the Commission and Tim Hibbard agree, pursuant to KRS 11A.100, as follows:

1. Tim Hibbard admits that he committed a violation of the Executive Branch Code of Ethics at KRS 11A.020(1)(c) and (d) as stated in Appendix A to the Commission’s Initiating Order of July 11, 2011, attached hereto and incorporated by reference herein.
2. Tim Hibbard agrees to pay the Commission a civil penalty of one thousand dollars (\$1,000.00) concurrently with the execution of this Settlement Agreement.
3. Tim Hibbard agrees that upon a Final Order being issued by the Commission that he waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.
4. The parties further agree that the acceptance of this Settlement Agreement by both parties, and the fulfillment of its express terms, is in full accord and satisfaction of the herein referenced *Executive Branch Ethics Commission v. Tim Hibbard*, Agency Case No. 11-006.

5. This Settlement Agreement constitutes a public reprimand to Tim Hibbard, a copy of which will be provided to his current appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused this agreement to be executed:



Tim Hibbard

7-15-11

Date

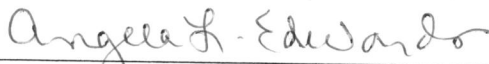
EXECUTIVE BRANCH ETHICS COMMISSION:



Chair, Ron Green

9/19/11

Date



Vice Chair, Angela Edwards

9/19/11

Date



Member, W. David Denton

9/19/11

Date



Member, William L. Knopf

9.19.11

Date



Member, William G. Francis

9-19-11

Date